

LJMU ENVIRONMENTAL AND SOCIAL GOVERNANCE STATEMENT

OUR MISSION ...

- | To serve our people and communities, at home and further afield**
- | To enrich the lives of those we work with**
- | To act as an anchor institution in the City of Liverpool**

We are an inclusive civic university transforming lives and futures by placing our students at the heart of everything we do

OUR VALUES ...

WE ARE STUDENT FOCUSED

We care for our students to give them the best university experience

WE ARE INCLUSIVE

We respect our diverse communities

WE ARE COURAGEOUS

We speak out and advocate for change

WE ARE COMMUNITY

We make a difference to people's lives

Our Environmental Social and Governance statement ensures that our Values are embedded within our sustainable and ethical business practices. We are mapping our progress against the United Nations Sustainable Development Goals THE 17 GOALS | Sustainable Development (un.org) as a commitment to equality and prosperity locally, regionally, nationally and globally.

ENVIRONMENTAL

We consider our environmental impact in everything we do. We are courageously progressing towards an urgent goal of net zero for scope 1 and 2 carbon emissions by 2035 and are undertaking a full assessment of our university activities to better understand what we need to do to get there. We will set ourselves challenging and ambitious targets to achieve this. Our Environmental Management Strategy and Codes of Practice provide a strong framework and our Climate Action Plan with its themes of Leadership, Teaching, Research, Community Engagement and Campus Management sets out challenging targets focused on core commitments to deliver net zero:

ENERGY AND WATER

- | Electricity: we currently obtain 100% of our electricity from carbon free sources. By 2025 all energy will come from Renewable Energy Guarantees of Origin (REGO) certified sources.**
- | We commit to reduce our overall energy consumption per square meter of the Estate until net zero is achieved.**
- | We are expanding green infrastructure across our estate, including rainwater harvesting, green roofs, solar thermal heat collection and energy saving technology and we will develop a clear plan to increase on-site energy on a staged basis.**
- | We are formulating a Heat Decarbonisation Plan and aim to commit to phasing out the burning of hydrocarbons onsite with a target of 2035.**

WASTE AND RECYCLING

- | We have committed to send no waste to landfill.
- | We recycle between 45-60% of our normal operational waste. Changed work patterns and use of PPE during the Covid pandemic have had an impact on progress on recycling, however we are working towards achieving a recycling target of 70%, whilst continuing to identify ways to reduce waste, including hard to recycle waste.
- | We will commit to joining the Laboratory Efficiency Assessment Framework (LEAF) programme to drive sustainability in our lab practices, including identifying ways to reduce single use plastics in that environment.

TEACHING AND LEARNING

- | We have committed to embed sustainability and climate justice into the curriculum.
- | We will support our staff and students with the skills to be more carbon aware.
- | We will continue to align our curriculum with Sustainable Development Goals.

SUSTAINABLE TRAVEL

- | We have an Active and Sustainable Travel Plan with a 5-year strategy to support all staff and students towards active and/or sustainable travel to/from LJMU.
- | We will complete a full review of our field work travel carbon as our baseline to establish our carbon footprint.
- | We commit to carbon offsetting all staff and student air travel (including field work air travel).
- | We will develop an air travel reduction policy by with clear reduction targets, with a view to phasing out all but essential business air travel.

FOOD

- | We have committed to providing healthy and sustainable food on campus and to ensuring that our offering is inclusive for all our staff and students. We have worked with students from our Sports and Nutrition programmes to provide nutritional information for our menus and are exploring ways to provide carbon emission information on menu items.
- | Mindful of the carbon emissions impact of meat production, we commit to increase plant-based items on our menu.
- | Working with charitable partners, we commit to ensuring any food surplus is distributed into our local community.
- | We are committed to reducing single use plastics in internal catering services. We have switched to compostable packaging wherever possible (currently

85%) and we strongly encourage the use of refillable cups and bottles and have water fountains readily available and signposted.

- | We will develop a Sustainable Food Plan to further reduce food miles and packaging used in internal catering services
- | We have already developed a University-wide Hospitality Policy to ensure that staff use internal catering services, reducing delivery miles, packaging and food waste.

BIODIVERSITY AND LAND USE

- | We are committed to developing new green spaces which are engaging and available to both the public and our LJMU community in line with our Biodiversity Policy.
- | We are enhancing our urban campus spaces to improve biodiversity and social value, including provision of spaces for food production in conjunction with JMSU.
- | We will develop a disposal of land policy to secure the biodiversity of sites which pass from our control.

SUSTAINABLE PROCUREMENT

- | We spend over £58 million per year on goods, services and works. We have committed to use this purchasing power to procure sustainably and responsibly, and have started to embed use of the NETpositive supplier engagement software, encouraging our suppliers to commit to sustainability action plans.
- | We will implement a University-wide sustainable procurement policy framework and will map the steps required to audit our supply and value chain to understand its carbon footprint better.

ETHICAL INVESTMENT

- | We seek to ensure our financial investments are ethical, socially responsible and reflect the civic values and mission of LJMU.
- | We will lobby and influence our financial partners, providers and pension investments to secure fossil fuel divestment.

SUSTAINABLE BUILDINGS

- | We commit to ensuring that all new build developments are carbon neutral so that they do not add to the challenge already facing the University and instead help us create a new energy efficient estate which meets the needs of all our students.
- | Whilst we do not own and manage student accommodation, we commit to working with our community of accommodation providers to reduce the carbon footprint of student accommodation.

SOCIAL

Community is at the heart of everything we do:

We are committed to

- | Caring for our students to give them the best university experience. We fully endorse and support JMSU's values: [LINK to JMSU website]
- | Valuing and rewarding our staff for the work they do to ensure our students have the best university experience.
- | Equality, diversity and inclusion both at LJMU and wherever work or study takes our staff and students.
- | Learning and development opportunities for staff as well as students.
- | Making a difference in our communities.
- | Health awareness and inclusive physical activity for all students and staff.
- | High quality benefits and equal pay for staff - happy staff, happy students.
- | Data privacy.
- | Holding ourselves and our partners and suppliers to the highest standards of human rights (including working to eradicate the risk of modern slavery, human trafficking and child labour in our supply chains), health and safety, and environmental protections.
- | Protecting academic freedom.
- | Strong employee engagement.

GOVERNANCE

Our commitments and values are underpinned by a strong governance structure, ensuring ethical, informed and effective decision-making:

- | Specified Board of Governors and Executive Leadership Team champions
- | Board independence and diversity.
- | Student representation on working groups, committees and on Board
- | Controls on Executive pay.
- | Transparency of decision-making and reporting – with our values, sustainability and ethics considered at every part of the decision-making process.
- | Management of conflicts of interest.
- | Policies on Anti-Bribery and Corruption, Anti-Slavery and Human Trafficking. Ethical investment
- | Risk management culture.