

DIVERSITY AND INCLUSION CALENDAR 2023

STUDENT FOCUSED
INCLUSIVE
COURAGEOUS
COMMUNITY



INTRODUCTION

This calendar has been developed as a resource for LJMU Staff and Students. It underscores our commitment to celebrating and respecting the diverse cultures, faith and communities within our university. Moreover, the calendar displays key diversity dates and events celebrated nationally and world-wide.

THIS CALENDAR CAN BE USED:

- + To promote an inclusive study and work environment
- + To ensure key University dates do not clash with major diversity celebrations and festivals
- + To consult this calendar when scheduling appointments
- + To assist the planning of our local diversity and inclusion events and activities

Moni Akinsanya, LJMU Head of Diversity and Inclusion said:

“This Diversity Calendar is useful as it features diverse equality dates, holidays and keep cultural events in focus. It also helps to highlight the importance of Diversity and Inclusion in the University.”

DIVERSITY AND INCLUSION WORKSHOPS:

Attend the Diversity and Inclusivity Workshops scheduled for 2023 Academic year. To register your attendance at any of these workshops please visit the following links:

- ▶ [Let's Talk about Disability](#)
- ▶ [From Strengths to Transformations: Career Development Programme](#)
- ▶ [Religion and Belief: Inclusive Approaches for Staff and Students](#)
- ▶ ['Courageous Conversations'](#)
- ▶ ['Mentoring +1'](#)
- ▶ [Session One: How to support students and colleagues with ADHD and/or Autism](#)
- ▶ [Session Two: How to support students and colleagues with Dyslexia, Dysgraphia & Dyspraxia](#)

CAREER DEVELOPMENT PROGRAMMES FOR STAFF FROM UNDER-REPRESENTED GROUPS STAFF NETWORKS:

- + Ethnically Diverse Staff Network
- + Staff Disability Network
- + Lesbian, Gay, Bisexual & Transgender (LGBT) Staff Network
- + Women Academics Network
- + Women in Professional Services Network

If you would like to receive further information on the Diversity and Inclusion workshops, events, staff development opportunities or on how to join any of the staff networks, please email equality@ljmu.ac.uk.

DIVERSITY AND INCLUSION



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JANUARY

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 52							1
wk 1	2	3	4	5	6	7	8
wk 2	9	10	11	12	13	14	15
wk 3	16	17	18	19	20	21	22
wk 4	23	24	25	26	27	28	29
wk 5	30	31					

HAPPENING THIS MONTH...

- 1st **New Year's Day**
Solemnity of Mary, Mother of God
– Catholic Christian
Feast Day of St Basil – Orthodox Christian
Shogatsu/Gantan-sai (New Years) – Shinto
Feast of the Holy Name of Jesus – Orthodox
Global Family Day
- 2nd **Bank Holiday** – England, Wales, Scotland, Northern Ireland and ROI
- 4th **World Braille Day**
- 5th **Twelfth Night** – Christian
Guru Gobindh Singh birthday – Sikh
- 6th **Epiphany** – Christian
Feast of the Theophany – Orthodox Christian
Dia de los Reyes (Three Kings Day) – Christian
- 7th **Feast of the Nativity** – Orthodox Christian
Mahayana New Year – Buddhist
- 9th **Coming of Age Day (成人の日, Seijin no Hi)**
- 13th **Maghi – Lohri** – Hindus, Sikhs
- 14th **Orthodox New Year** – Orthodox Christian
Makar Sankranti – Hindu
- 15th **Pongal** – Hindu
World Religion Day
- 16th **Martin Luther King Jnr. Day,**
- 18th **(18th – 25th) Week of Prayer for Christian Unity** – Christian
- 19th **Timket (Ge'ez: ተጠቅቶ T'imk'et)**
– Ethiopian Orthodox
- 22nd **Lunar New Year – Year of the Rabbit**
- 24th **International Day of Education**
- 25th **Burns Night**
Conversion of Saint Paul – Christian
Vasant Panchami – Hindu, Sikhs
- 27th **Holocaust Memorial Day**
- 28th **Data Privacy Day**
- 29th **Zacchaeus Sunday (Slavic Tradition)**
– Orthodox Christian



DIVERSITY AND INCLUSION



Supporting Trans Students

Counseling
Mental Health



JUST AN ALLY SUPPORTING
THESE CRAZY THOUGHTS
THAT EVERYONE SHOULD
HAVE EQUAL RIGHTS!!
#RESPECTALWAYS!

FEBRUARY

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 5			1	2	3	4	5
wk 6	6	7	8	9	10	11	12
wk 7	13	14	15	16	17	18	19
wk 8	20	21	22	23	24	25	26
wk 9	27	28					

HAPPENING THIS MONTH...

LGBT HISTORY MONTH

- 1st World Hijab Day
(1st – 2nd) Imbolc (Candlemas) / St Brigid's Day – Celtic Neopagans and Wiccans
(1st – 7th) World Interfaith Harmony Week
- 2nd Saint Brigid of Kildare – Christian
- 3rd Setsubun-sai – Shinto
Feast Day of St. Blaise – Christian
Birthday of Guru Har Rai – Sikh
- 4th World Cancer Day
- 5th (5th – 6th) Tu BiShvat – Judaism
Thaipusam – Hindu
- 6th (6th – 12th) UK Race Equality Week
- 7th Safer Internet Day
- 11th International Day of Women and Girls in Science
World Day of the Sick
- 12th Red Hand Day – International Day Against the Use of Child Soldiers
Sunday of the Prodigal Son – Orthodox Christian
Autism Sunday
- 14th Saint Valentine's Day
- 15th International Childhood Cancer Day
Parinirvana Day/Nirvana Day – Buddhist
- 17th World Human Spirit Day
- 18th Maha Shivaratri – Hindu
(17th – 18th) Lailat al Miraj – Muslim
- 19th Orthodox Meatfare Sunday – Orthodox Christian
- 20th World Day of Social Justice (20th – 24th) Half term
- 21st Shrove Tuesday – Christian
- 22nd Ash Wednesday – Catholic Christian
(22nd Feb – 6th April) Lent – Christians
- 24th International Stand Up to Bullying Day
- 25th (25th Feb – 1st Mar) Ayyám-i-Há (start of Intercalary Days) – Baha'i



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MARCH

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 9			1	2	3	4	5
wk 10	6	7	8	9	10	11	12
wk 11	13	14	15	16	17	18	19
wk 12	20	21	22	23	24	25	26
wk 13	27	28	29	30	31		

HAPPENING THIS MONTH...

- 1st Zero Discrimination Day
Saint David's Day
Self-Injury Awareness Day (SIAD)
International Wheelchair Day
(25th Feb – 1st Mar) Ayyám-i-Há (end of Intercalary Days) – Baha'i
- 3rd World Hearing Day
- 5th Feast of Orthodoxy – Orthodox Christian
- 6th Holika Daham – Hindu
Māgha Pūjā (Sangha Day) – Buddhist
- 7th Laylat al Bara'at – Muslim
Purim – Judaism
- 8th International Women's Day
Holi – Hindu
(8th – 10th) Hola Mohalla – Sikh
- 13th (13th – 19th) Neurodiversity Celebration Week
- 17th Saint Patrick's Day – Christian
- 18th Global Recycling Day
- 19th Saint Joseph's Day – Christian
Mothering Sunday
- 20th Spring Equinox
Ostara – Mabon – Wicca/Pagan Northern and Southern hemispheres
International Day of Happiness
- 21st World Down Syndrome Day
International Day for the Elimination of Racial Discrimination
Naw-Rúz (New Year) – Baha'i
- 22nd (22nd Mar – 21st Apr) Ramadan – Muslim
- 25th Annunciation to the Theotokos
– Orthodox Christian
The Annunciation of the Virgin Mary
– Christian
- 26th Khordad Sal (Birth of Prophet Zarathushtra) – Zoroastrian
Daylight Saving Time Begins
- 27th (27th Mar – 2nd Apr) World Autism Acceptance Week
- 30th Rama Navami – Hindu
World Bipolar Day
- 31st International Transgender Day of Visibility
Local Spring term ends



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APRIL

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 13						1	2
wk 14	3	4	5	6	7	8	9
wk 15	10	11	12	13	14	15	16
wk 16	17	18	19	20	21	22	23
wk 17	24	25	26	27	28	29	30

HAPPENING THIS MONTH...

STRESS AWARENESS MONTH

- 1st April Fool's Day
- 2nd World Autism Awareness Day
Palm Sunday – Christian
- 4th Mahavir Janma Kalyanak – Jainism
- 5th (5th – 13th) Passover – Judaism
- 6th Maundy Thursday – Christian
Hanuman Jayanti – Hindu
Theravada New Year – Buddhist
- 7th World Health Day
Bank Holiday
Good Friday – Christian
- 8th International Romani Day
Lazarus Saturday – Orthodox Christian
- 9th Easter Sunday – Christian
- 11th National Equal Pay Day
- 13th (13th – 15th) Songkran (Thai New Year) – Buddhist
Birth of the Khalsa (Vaisakhi) – Sikh]
- 14th Dhunmuki (Tamil New Year)
Yom HaZikaron (Israeli Memorial Day) – Judaism
Nanakshahi (Sikh New Year)
- 17th (17th – 18th) Yom HaShoah (Holocaust Remembrance Day)
- 18th Laylat al-Qadr – Muslim
Birthday of Guru Angad Dev – Sikh
- 20th (20th – 21st) First Day of Ridvan – Baha'i
- 21st Eid al-Fitr (Ramadan ends) – Muslim
- 22nd Earth Day
Stephen Lawrence Day
- 23rd Saint George's Day – Christian
Akshaya Tritiya (Hindu, Jain)
- 24th (24th – 30th) Lesbian Visibility Week
- 25th World Malaria Day
Saint Mark, Apostle and Evangelist – Christian
- 28th World Day for Health & Safety at Work
- 29th Ninth Day of Ridvan – Baha'i
- 30th Saint James the Great's Day – Orthodox Christian



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Speakers panel during Inclusivity Yesterday, Today and Tomorrow-Next Steps for Tangible Inclusion. (From left to right: Professor David Mba, Deputy Vice-Chancellor, Research, Knowledge Exchange and Enterprise at University of the Arts London (UAL), Anyika Onuora, author of 'My Hidden Race', a book focused on the realities of being a black female athlete during the era of Black Lives Matter and the Me too, and Professor Jason Arday, Professor of Sociology of Education at the University of Glasgow, School of Education, College of Social Sciences.

MAY

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 18	1	2	3	4	5	6	7
wk 19	8	9	10	11	12	13	14
wk 20	15	16	17	18	19	20	21
wk 21	22	23	24	25	26	27	28
wk 22	29	30	31				

HAPPENING THIS MONTH...

- 1st (1st – 7th) Deaf Awareness Week
Beltane – Wicca/Neo Pagan
Bank holiday
- 2nd Birthday of Guru Arjan Dev – Sikh
Twelfth Day of Ridvan – Baha’i
- 3rd Bank Holiday – England, Wales, Scotland,
Northern Ireland and ROI
World Press Freedom Day
- 4th International Firefighters Day
- 5th Wesak/Vesak, Buddha Day – Buddhist
- 7th International Family Equality Day (IFED)
– celebrates the diversity of LGBTQ+ Families
– falls on the first Sunday in May every year
- 8th World Red Cross and Red Crescent Day
(8th – 9th) Lag BaOmer – Judaism
- 12th International Nurses Day
- 15th (15th – 21st) Mental Health Awareness Week
International Day of Families
- 17th International Day Against Homophobia,
Biphobia, Lesbophobia and Transphobia
- 18th Ascension of Jesus – Christian
Global Accessibility Awareness Day
Yom Yerushalayim (Jerusalem Day)
– Judaism
Ascension Day – Christian
- 21st Cultural Diversity Day
- 22nd International Day for Biological Diversity
Akshaya Tertiya – Hindu, Jain
- 23rd Birthday of Guru Amar Das – Sikh
- 24th Declaration of the Báb – Baha’i
- 25th (25th – 27th) Shavuot – Judaism
George Floyd Anniversary
- 28th Pentecost – Christian
- 29th International Day of United Nations
Peacekeepers
Local half term
Ascension of Baha’u’llah – Baha’i
Bank holiday
- 30th World Multiple Sclerosis Day
- 31st Anti-Tobacco Day



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JUNE

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 22				1	2	3	4
wk 23	5	6	7	8	9	10	11
wk 24	12	13	14	15	16	17	18
wk 25	19	20	21	22	23	24	25
wk 26	26	27	28	29	30		

HAPPENING THIS MONTH...

LGBT PRIDE MONTH

- 1st Global Day of Parents
- 4th International Day of Innocent Children Victims of Aggression
Trinity Sunday – Christian
- 5th World Environment Day
- 8th Corpus Christi Catholic Christian
- 9th St Columba of Iona – Celtic Christian
- 12th World Day against Child Labour
- 14th World Blood Donor Day
- 15th World Elder Abuse Awareness Day
- 16th Martyrdom of Guru Arjan Dev – Sikh
The Most Sacred Heart of Jesus
– Catholic Christian
- 17th World Day to Combat Desertification and Drought
- 18th Father's Day
Neurodiversity Pride Day
- 19th New Church Day – Swedenborgian Christian
- 20th World Refugee Day
- 21st World Humanist Day
- 22nd UK Windrush Day
First Nations Day – Canadian Native People
Litha Summer Solstice – Wicca/Neo Pagan
- 24th Saint John the Baptist – Christian
- 26th International Day Against Drug Abuse and Illicit Trafficking
- 27th The Day of Arafah – Islam
- 28th (28th Jun – 2nd Jul) Eid al-Adha – Muslim
- 29th Feast of Saints Peter and Paul – Christian



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Patricia Jolliffe, Lecturer/Senior Lecturer at the School of Business and Management and Alexandra Bran, LJMU Graduate in Human Resource Management
<https://www.ljmu.ac.uk/about-us/news/articles/2022/7/11/alexandra>

JULY

2023



	MON	TUE	WED	THU	FRI	SAT	SUN
wk 26						1	2
wk 27	3	4	5	6	7	8	9
wk 28	10	11	12	13	14	15	16
wk 29	17	18	19	20	21	22	23
wk 30	24	25	26	27	28	29	30
wk 31	31						

HAPPENING THIS MONTH...

DISABILITY PRIDE MONTH

SOUTH ASIAN HERITAGE MONTH (18TH JUL – 17TH AUG)

- 3rd Saint Thomas the Apostle – Christian
Asalha Puja (Dharma Day) – Buddhist
- 4th US Independence Day
- 5th Birthday of Guru Hargobind – Sikh
- 10th Martyrdom of the Báb – Baha'i
- 11th Saint Benedict Day – Catholic, Christian
World Population Day
Birthday of Guru Har Krishan – Sikh
- 12th Orangemen's Day (The Twelfth or Glorious Twelfth)
- 14th International Non-Binary People's Day
- 15th Saint Vladimir the Great Day
– Orthodox Christian
World Youth Skills Day
- 17th World Day for International Justice
- 18th Nelson Mandela International Day
- 19th Al-Hijra (Islamic New Year) – Muslim
- 22nd Feast Day of Saint Mary Magdalene
– Christian
- 23rd Birthday of Emperor Haile Selassie
– Rastafari
- 24th Pioneer Day – Mormon Christian
- 25th Saint James the Great Day – Christian
- 26th (26th – 27th) Tish'a B'av – Judaism
- 27th (27th – 28th) Ashura – Muslim
- 28th World Hepatitis Day
- 30th World Day against Trafficking Persons
International Day of Friendship

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AUGUST

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 31		1	2	3	4	5	6
wk 32	7	8	9	10	11	12	13
wk 33	14	15	16	17	18	19	20
wk 34	21	22	23	24	25	26	27
wk 35	28	29	30	31			

HAPPENING THIS MONTH...

- 1st **Lammas** – Christian
Fast in honour of Holy Mother of Lord Jesus
– Orthodox Christian
Lughnasadh – Wicca/Neo Pagan
- 6th **Transfiguration of the Lord**
– Orthodox Christian
- 9th **International Day of the World's Indigenous Peoples**
- 12th **International Youth Day**
- 15th **Assumption of Blessed Virgin Mary**
– Catholic Christian
Dormition of the Theotokos
– Orthodox Christian
- 19th **World Humanitarian Day**
- 29th **Beheading of Saint John the Baptist**
– Christian
- 30th **Raksha Bandhan** – Hindu



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Maureen Ouso, Trainee Faculty Administrator at the
Faculty of Business and Law, Humans of Liverpool x LJMU
<https://twitter.com/ljmu/status/1593303721265373185>

SEPTEMBER

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 35					1	2	3
wk 36	4	5	6	7	8	9	10
wk 37	11	12	13	14	15	16	17
wk 38	18	19	20	21	22	23	24
wk 39	25	26	27	28	29	30	

HAPPENING THIS MONTH...

EAST AND SOUTH-EAST ASIAN MONTH

SUKKOT (29TH SEP – 6TH OCT) – JUDAISM

- 1st Religious Year Begins – Orthodox Christian
- 5th International Day of Charity
- 6th Colour Blind Awareness Day
(6th – 7th) Krishna Janmashtami
– Hindu Festival
- 8th Nativity of Virgin Mary – Christian
International Literacy Day
- 10th World Suicide Prevention Day
- 14th Elevation of the Life Giving Cross
(Holy Cross) – Christian
- 15th International Day of Democracy
(15th – 17th) Rosh Hashanah – Judaism
(15th – 24th) Navaratri – Hindu
- 18th Fast of Gedaliah – Judaism
- 21st International Day of Peace
World Alzheimer’s Day
- 23rd Fall Equinox – Wicca/Neo Pagan
Bi Visibility Day
International Day of Sign Languages
- 24th World Day of the Deaf
(24th – 25th) Yom Kippur – Judaism
- 25th (25th Sep – 1st Oct) UK National
Inclusion Week
- 27th Meskel – Ethiopian Orthodox Christian
Mawlid al-Nabi – Muslim
- 28th Anant Chaturdashi – Hindu, Jain
International Day for Universal Access
to Information
- 29th Michael and All Angels – Christian
World Heart Day



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Ngunan Adamu, CEO/Founder iWoman Academy CIC & iWoman Media Ltd,
EDI Champion and Cultural Change Specialist at the Leaders' Reciprocal
Mentoring Event on 16th November 2022 at Student Life Building
<https://www.ljmu.ac.uk/about-us/news/articles/2022/11/17/reciprocal-leaders>

OCTOBER

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 39							1
wk 40	2	3	4	5	6	7	8
wk 41	9	10	11	12	13	14	15
wk 42	16	17	18	19	20	21	22
wk 43	23	24	25	26	27	28	29
wk 44	30	31					

HAPPENING THIS MONTH...

BLACK HISTORY MONTH

GLOBAL DIVERSITY AWARENESS MONTH

ADHD AWARENESS MONTH

- 1st International Day of Older Persons
- 2nd International Day of Non-Violence
Memorial of the Holy Guardian Angels
(2nd – 8th) Dyslexia Awareness Week
- 4th Blessing of the Animals – Christian
Saint Francis' Day – Christian
- 5th Dasara – Hindu
- 6th World Cerebral Palsy Day
Saint Thomas Day – Christian
(6th – 8th) Shemini Atzeret – Judaism
- 7th (7th – 8th) Simchat Torah – Judaism
- 8th (8th – 16th) National Hate Crime Awareness Week
- 9th Birthday of Guru Ram Das – Sikh
- 10th World Homeless Day
World Mental Health Day
- 11th International Day of the Girl Child
National Coming Out Day
- 12th World Sight Day
- 15th International Day of Rural Women,
- 16th World Food Day
- 17th International Day for the Eradication of Poverty
- 18th Feast of Saint Luke – Christian
World Menopause Day
- 19th International Pronouns Day
- 24th United Nations Day
- 26th Intersex Awareness Day
Birth of the Báb – Baha'i
- 27th Birth of Baha'u'llah – Baha'i
- 28th Milvian Bridge Day – Christian
- 29th World Stroke Day
British Summer Time end
- 31st All Hallows Eve – Christian
Reformation Day – Protestant Christian
Samhain – Wicca/Neo Pagan
Deep Diwali – Jain



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NOVEMBER

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 44			1	2	3	4	5
wk 45	6	7	8	9	10	11	12
wk 46	13	14	15	16	17	18	19
wk 47	20	21	22	23	24	25	26
wk 48	27	28	29	30			

HAPPENING THIS MONTH...

MOVEMBER/MEN'S HEALTH AWARENESS MONTH

ISLAMOPHOBIA AWARENESS MONTH

- 1st All Saints' Day – Christian
- 2nd All Souls' Day – Christian
Haile Selassie's Coronation Day – Rastafari
- 8th Intersex Day of Solidarity
- 11th Armistice Day
- 12th Diwali – Deepavali – Hindu, Sikh, Jain
Remembrance Sunday
(12th-18th) Inter Faith Week
- 13th World Kindness Day
- 14th World Diabetes day
- 15th Nativity Fast begins – Orthodox Christian
- 16th International Day for Tolerance
(16th Nov – 16th Dec) UK Disability History Month
- 17th International Students' Day
- 19th International Men's Day
- 20th Transgender Day of Remembrance
World Children's Day
- 21st Presentation of the Theotokos – Orthodox Christian
- 23rd US Thanksgiving
- 24th Martyrdom of Guru Tegh Bahadur – Sikh
- 25th International Day for the Elimination of Violence against Women
- 26th Day of the Covenant – Baha'i
Feast of Christ the King – Christian
- 27th Guru Nanak Gurburab – Sikh
- 28th (27th – 28th) Ascension of Abdu'l-Baha – Baha'i
- 30th Saint Andrew's Day – Christian
Bank Holiday – Scotland



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DECEMBER

2023

	MON	TUE	WED	THU	FRI	SAT	SUN
wk 48					1	2	3
wk 49	4	5	6	7	8	9	10
wk 50	11	12	13	14	15	16	17
wk 51	18	19	20	21	22	23	24
wk 52	25	26	27	28	29	30	31

HAPPENING THIS MONTH...

- 1st World AIDS Day
- 2nd International Day for the Abolition of Slavery
- 3rd Advent Sunday – Christian
International Day of Persons with Disabilities
- 5th International Volunteer Day
- 6th Saint Nicholas Day – Christian
- 7th (7th – 15th) Hanukkah
- 8th Rohatsu (Bodhi Day) – Buddhist
Immaculate Conception of Mary – Catholic Christian
- 10th Human Rights Day
- 12th International Universal Health Coverage Day
Feast Day of Our Lady of Guadalupe – Catholic Christian
- 16th (16th -25th) Posadas Navidenas – Hispanic Christian
- 18th International Migrants Day
- 20th International Human Solidarity Day
- 21st Yule – Christian
Saint Thomas the Apostle – Christian
- 22nd Yule/Winter Solstice – Wicca/Neo Pagan
- 24th Christmas Eve – Christian
- 25th Christmas Day – Christian
Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI
Feast of the Nativity – Orthodox Christian
- 26th Saint Stephen's Day – Christian
Zarathosht Diso (Death of Prophet Zarathushtra) – Zoroastrian
Bank holiday
Boxing day
Kwanzaa Day
St Stephen's Day – Christian
- 27th Bank Holiday
- 28th Holy Innocents – Christian
- 30th Feast of the Holy Family – Catholic Christian
- 31st New Year's Eve/Hogmanay
Watch Night – Christian



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